



## my ebenefits employee benefit program for corporate employers

### Reduce the cost of employee benefits whilst easing the burden on HR staff

Employers today are under tremendous pressure to control employee benefit costs, whilst still trying to maintain a competitive offer. With the challenge of attracting and retaining quality staff, rewarding existing staff, managing budgets, administering benefits and finding new ways to engage staff, HR departments are often over-stretched and have very little time to focus on strategic planning.

Aon Consulting, a world leader in Human Capital Consulting has developed a cost effective employee benefit solution which addresses these key HR risks through a powerfully communicated program of non-cash benefits that has something for everyone, no matter how diverse your workforce is.

### Aon Consulting delivers value

my ebenefits delivers value to your company and your employees by:

- providing non-cash benefits that improve your employee offering without the associated costs
- actively supporting your employees' work/life balance
- integrating with existing benefits
- providing access to the best solutions for the best price
- providing an annual marketing plan developed to suit your communication tools and style
- removing the burden of in-house program administration.

### Our approach

Our benefit program and client service are designed around our core beliefs:

- we partner with you to deliver a service that matches your needs and forms part of your overall HR strategy
- we address all the key areas of benefit provision: lifestyle, financial, health & well-being and education
- we enable seamless integration with your existing workplace benefits, and build in flexibility to allow for future changes
- we believe that effective and frequent communication makes the difference between good and great
- we actively manage the program to ensure it remains effective, relevant and valued by staff

## Why is Aon different?

- **Flexible/tailored and evolving solution**
  - my ebenefits meets with your unique requirements – it's not off-the-shelf
  - avoids the pit-falls of traditional 'set and forget' benefit programs – Aon's consultative approach and my ebenefits' flexibility ensure it is a long-term solution that evolves as your company does
- **Globally-renowned Human Capital consultant**
  - you gain access to huge expertise and intellectual property
- **Independent**
  - we are not owned by a bank or insurance company – there are no pre-determined outcomes
- **Our structured Client Service Model**
  - ongoing review and monitoring of your evolving requirements
  - proactive approach
  - you receive a minimum service commitment



## Wide variety of services

Aon Consulting Worldwide is shaping the workplace of the future through a comprehensive range of employee benefits and people risk solutions. We leverage our global network of offices, unmatched talent, innovation, thought leadership, and operational excellence to deliver distinctive value to our clients.

This document has been prepared by Aon Consulting Pty Limited (ABN 48 002 488 646, ASFL 236667) and the information outlined is general in nature. To find out more please contact us.

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